

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Teachers (EEA) Employee Compensation Committee Meeting Minutes

The Teachers Employee Compensation Committee meeting was held Wednesday, February 4, 2015, at 5:33 pm in the District Board and Training Room.

Attendance

Members in attendance: Eric Busse, Julie Creek-Hessler, Gary Feldt, Jolene Hammond, Kim Katzenmeyer, Dave Kopf, Rob Kostroun, Jim Kvalheim, Kyle McDonald, Deanna Pickering, Dee Jay Redders, Jerry Roth, Chris Schullo, Kim Sperandeo-Wehner, Doreen Treuden, and Jon Wopat. Absent: Deb Fritz, Tina Rossmiller, and Kathi Swanson.

Approve Minutes

Motion by Ms. Katzenmeyer, seconded by Mr. Redders, moved to approve the January 19, 2015, minutes as presented. Motion carried, voice vote.

Compensation Model Components Order of Board of Education Discussion/Update

Mr. Roth shared that the School Board approved, at this time, a teacher starting salary of \$38,000 and indicated it could change.

Share/Discuss/Decide Sample Base Models

This Committee decided to move forward with 26 steps on the salary schedule. Ms. Treuden shared three (3) versions of the model distributed by Mr. Feldt at the last meeting. The members gave thumbs up or sideways to continue to move forward with model CPRE-B, defining the criteria per cell. Discussion:

- The District needs to approve credits taken by teachers?
- Adds credibility to the process.
- District approved credits, professional certification or PDP are three (3) areas that can be considered for skill level movement.
- Another criteria could be staff presenter.
- Becoming a DCNTP mentor – limited number.
- By District Administrator approval, non-specific and offers flexibility for teachers to submit proposals to District Administrator, must be equitable.
- Change “entry” to initial.
- Other areas:
 - Additional testing responsibilities
 - Senior project

Set Next Meeting Date and Agenda

Next meeting is Tuesday, February 24, 2015, from 4:00 – 6:00 pm.

Adjourn

Motion by Mr. Roth, seconded by Ms. Katzenmeyer, moved to adjourn the meeting. Meeting adjourned at 7:04 pm.